


JPK/DSD



Title **INTRODUCTION OF NOSS TRANSFORMATION**



## WHY WE NEED TO CHANGE?




- **EMPLOYER**
  - Complained on mismatch
- **TRAINING PROVIDER**
  - Different interpretation
- **CERTIFICATION**
  - Rigid
  - Differences does not count
- **CONTENT**
  - Vague
  - Coverage just on common tasks





# NOSS Transformation


Toward the flexible, dynamics & responsive of Standard in meeting the national human resource development requirement.

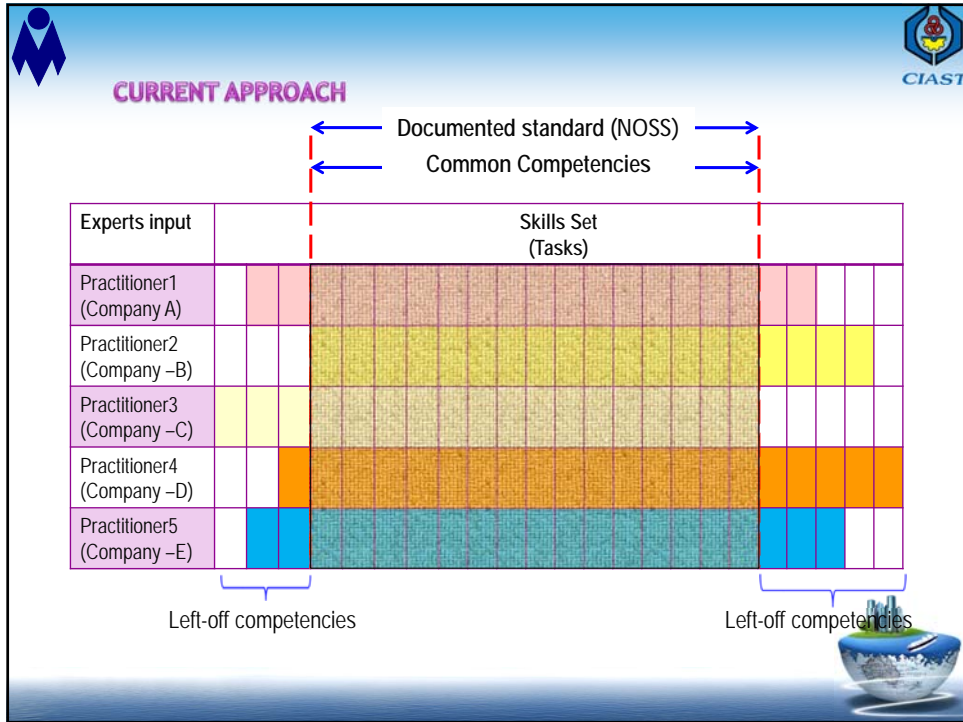


- Standard Kemahiran Pekerjaan Kebangsaan
- *(National Occupational Skills Standard)*

## EXISTING NOSS STRUCTURE

*Generally it is unable to meet the flexibility, dynamics & responsive of the current industry requirements*







❖ **Flexible** – Dynamics – Responsive

- Easily packaged;
- Support for multi-skilling;
- Support for NDTs program;
- Support customized program; and
- Incorporate with Core & Elective competencies.



❖ Flexible – **Dynamics** – Responsive



**Easily adapted to new changes and requirement;**  
**Incorporate with New & Emerging technology.**






❖ Flexible – Dynamics – Responsive

- Packaged to industrial specific requirement
- Requires less time to change Competency Units due to shorter time required for reviewing & making changes
- Encourage creativity & innovativeness in designing training packages to ensure employability

**NEW NOSS COVERAGE**


Documented standard (NOSS)


Core Competencies

Experts input	Skills Set (Tasks)									
Practitioner1 (Company A)										
Practitioner2 (Company -B)										
Practitioner3 (Company -C)										
Practitioner4 (Company -D)										
Practitioner5 (Company -E)										

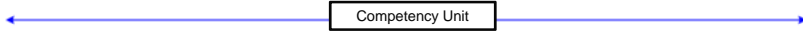
Elective competencies/ Company Specific

Elective competencies/ Company Specific







## Development, Review & Refine of NOSS



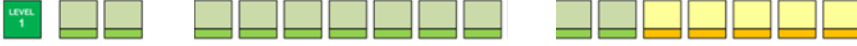
LEVEL 3



LEVEL 2



LEVEL 1



Tasks from similar group of occupation/ industrial sector

- Fast development through adoption of similar tasks from related skills areas


Existing similar task from other occupations


ID: X-XXXX-XXXX

The Development Activities

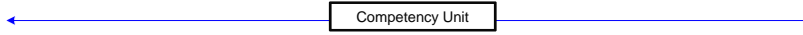
Existing similar task from other occupations

ID: X-XXXX-XXXX







## Development, Review & Refine of NOSS




LEVEL 3



LEVEL 2



LEVEL 1



Tasks from similar group of occupation/ industrial sector

- Fast amendments or changes if required
- R & R on obsolete tasks only
- New emerging technology required by the industries can be incorporate-in

Out of date/ Obsolete tasks

ID: X-XXXX-XXXX

The Review & Refine Activities or

New Emerging technology or Task from related skills area

ID: X-XXXX-XXXX

